

Job Title: Associate Campus Pastor
Department: WRCC North
Reports to: Campus Pastor
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White River Christian Church is a non-denominational, independent Christian Church located in central Indiana. WRCC is focused on connecting every life to Jesus. Averaging over 2500 in attendance, God continues to grow and expand the impact of the Great Commission by becoming one church in multiple locations.

Ministry Description

White River Christian Church exists to connect every life to Jesus. The *Associate Campus Pastor* will champion the faith development plan for all adults and all ministries across WRCC North, providing spiritual leadership and care. This role is flexible based on the gifts and passion of the individual. The individual responsibilities may vary, but the broad responsibilities are to champion the vision of WRCC, equip and empower ministry leaders, and connect new people to WRCC.

Responsibilities

Champion the vision of WRCC

- Work with the Campus Pastor to live out the mission, vision and strategy of WRCC
 - Constantly ask: how do we connect every life to Jesus together?
- Lead the campus through servant leadership
- Be a model of a follower of Jesus and a faithful team member

Equip and Empower Ministry Leaders

- Develop and train leaders ensuring each leader is properly equipped and encouraged
 - Some of the possible areas to do this:
 - Faith Development (small groups, fourward...)
 - Outreach (alpha, other)
 - Guest services
 - Hospitality
 - Prayer
 - Logistics (set-up and tear-down)
 - Production
- Meet with leaders regularly
- Recruit and prepare volunteers serving within various ministry teams
- Participate, train and multiply leaders and service opportunities
- Connect regularly with those attending this campus to nurture faith development and encourage them to take new steps of faith through service

Connect new people to WRCC

- Create experiences and growth for all 4 stages of faith development (establish faith, form character, live missionally & influence others)

- Engage in the local community in order to understand how WRCC can best serve
- Connect people attending this campus into small groups
- Process and schedule new guests using Church Community Builder database
- Provide CARE (communication, accountability, resources, and encouragement) to all adults

Other Tasks

- Serve as a ministry partner with the Campus Pastor
- Participate and contribute as member of the WRCC staff
 - Monthly all staff meeting
 - WRCC North staff
- Participate in weekly worship services
- Participate in pastoral care for those attending the campus (hospital, nursing home, funerals, weddings, etc.)
- Assist in evangelistic efforts at WRCC (events and initiatives)

Communication:

The Associate Campus Pastor will report directly to the Campus Pastor and will be responsible and submissive to the Elders of WRCC

Job Qualifications:

- Minimum Education: college education
- Minimum Experience: 3 Years in a church setting or ministry context
- Preferred Education: Bachelor's Degree in Ministry
- Preferred Experience: 5 Years in a Church setting
- Must be spiritually mature, humble, trustworthy, able to follow and capable of leading
- Must have experience in teaching and working with children/students
- Must be capable to lead and support a team

Important Skills / Gifts:

- Leadership - identifies and accomplishes what needs to get done
- Administration - able to set up systems and structures that function well
- Communication - able to clearly communicate in a timely manner with fellow staff and ministry partners
- Creative - generates new ideas
- Team Builder - builder of strong teams of people working toward a common vision with collaboration and unity
- Encourager - understands the needs of a team and pushes the team to improve through positive reinforcement.
- Multitasker - takes on multiple challenges, assignments and succeeds
- Pastor/Shepherd - provide spiritual care and direction
- Initiative - assertive and motivated internally for successful ministry