

**Job Title:** Associate Student Ministries Pastor

**Department:** Student Ministries

**Reports To:** Student Ministries Pastor

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**Approved By:** Phil Heller

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## **MINISTRY DESCRIPTION**

White River Christian Church exists to connect every life to Jesus. The responsibilities of the Associate Student Ministries Pastor are to assist the Student Ministries Pastor in implementing vision, mission and strategy of WRCC to those specifically in grades 6-8. The person in this position will create and implement strategies for faith development, develop adult and student leaders, and partner with parents in their spiritual influence that will align with the entire Student Ministry.

## **RESPONSIBILITIES**

Shepherd Middle School students (grades 6-8) by providing a pathway to grow in their relationship with Jesus.

- Preach sermons that are Biblically relevant
- Use a fresh approach - teach in a way that is relevant to the audience
- Facilitate small groups with the purpose of:
  - 1) Fellowshiping with peers of same age - occurs weekly during the school months at 9:00am service
  - 2) Deepening discussions about personal faith
  - 3) Forming a Proverbs 27:17 environment (*As iron sharpens iron, so a friend sharpens a friend.*)
- Build community among students by:
  - 1) Providing 2 evening ministry experiences on campus and at least one week long experience off WRCC campus to disciple the students (this is outside the weekly worship services).
  - 2) Serving together - providing experiences where students serve others together throughout the year
  - 3) Playing together - providing fun filled experiences that will allow students to build relationships with one another

Partner with parents to bring Jesus into their homes.

- Encourage families to worship together
- Provide resources to parents about raising middle schoolers
- Team with parents in guiding students as they journey with Jesus
- Develop a personal relationship with families that will impact the partnership

Lead a team of volunteers that will love and serve our students.

- Align volunteers with vision and strategy for the entire student ministry.
- Recruit, equip, train and encourage volunteers to serve
- Develop a team of leaders for the Middle School ministry
- Create value and excitement among our volunteers for serving our students

## **JOB QUALIFICATIONS**

- Minimum Education: Bachelor's Degree
- Minimum Experience: 2-3 Years
- Minimum Field-of-Expertise: Leading within ministry to students, experience leading and recruiting leaders, experience/ability to teach on a regular basis
- Preferred Education: Bachelors Degree in ministry related field
- Preferred Experience: 3-5 Years

## **COMPETENCIES**

- Highly Relational - Loves building relationships with both students and adults. Is comfortable initiating conversation and pursuing others in relationship.
- High Energy - Loves to create fun environments, embrace awkwardness to make everyone feel welcomed, and engaging towards everyone in the room.
- Leadership - Able to lead adults in partnering with parents and shepherding students toward Jesus. Able to lead students toward Christ and helping them embrace what God has given them in their gifts to be used for the Kingdom.
- Communication - Excellent in over communicating via face-to-face, phone, email, and text communication with both leaders and staff members.
- Teacher/Preacher - A heart to teach God's Word in a fresh way that engages the students to better understand and apply the Word to their own lives
- Process Oriented - Strong ability to use process to make ministry smoother. Willing to adapt to and utilize already established processes to be as effective as possible.

## **OTHER TASKS:**

Participate in pastoral duties.

Continue to grow in your own walk with Jesus.

The Associate Student Ministries Pastor will be responsible and submissive to the Elders of WRCC.