

**Job Title:** Children's Pastor  
**Team:** Children's  
**Reports To:** Lead Pastor  
**Prepared By:** Tammy Kalstad  
**Approved By:** Phil Heller  
**Last Modified:** 3/6/2018

The mission of White River Christian Church is connecting every life to Jesus. The Children's Ministry Pastor will provide a pathway, following our church's mission, for our children birth thru 5th grade to grow in their relationship with Christ, partner with families to bring Christ into their homes, and lead a team of staff and volunteers that will love and serve our children.

## **RESPONSIBILITIES:**

### **Provide a pathway, following our church's mission, for children birth thru 5th grade children to grow in their relationship with Christ through the Faith Development Plan**

- Create an atmosphere that is inviting and enticing for our children to learn
- Develop and implement weekend programming and other ministry programs
- Equipping our children to build their character in Christ
- Create opportunities for our children to live missionally by learning to serve Christ in our church and in the community
- Provide opportunities and resources for our children to influence others by reaching out and share Christ with their peers

### **Partner with Families to bring Christ into their homes**

- Creating ways for our families to apply what they are learning at home
- Providing material for our families to grow in Christ at home
- Teaming with parents to assist their children on a journey with Christ
- Develop personal relationships with families that will impact their journey with Christ
- Lead All-Pro Dad, Trail Life, and American Heritage Girls in our community monthly
- Work with the children's ministry team to execute the parent and child baptism classes as scheduled throughout the year.
- Develop personal relationships with families that will impact their journey with Christ

### **Lead a team of staff & volunteers that will love and serve our children**

- Build a strong team and provide CARE for staff overseeing aspects of Children's Ministry
- Recruit, equip and train volunteers to serve children in all ministry areas
- Develop a leadership team for strategy and implementation of ministry
- Create value and excitement among our volunteers for serving our children

**Other tasks**

- Continue to grow and learn as a Christ-follower, pastor, and leader
- Participate in pastoral duties
- Participate in staff meetings and training events
- Meet with appropriate teams
- Spend time with other staff members to develop ministry skills and philosophy
- Exhibit a joyful passion for the Children's Ministry

**Job Qualifications**

- Minimum Education: college education, training/certification in ministry/education
- Minimum Experience: 3 Years in a church setting
- Preferred Education: Bachelor's Degree in ministry
- Preferred Experience: 5 Years in a church setting

**Competencies**

- Leadership/team building
- Quality decision making
- Strategic mindset
- Action oriented
- Planning & aligning work to meet goals
- Values differences
- Drives vision and mission
- Teaching and communication (written and verbal)

**This individual will be devoted to Jesus Christ and will daily commit to growing their relationship with Him. They will be submissive to the Elders of White River Christian Church.**