

## **WRCC Faith Development Pastor**

### **Role Description**

*White River Christian Church exists to connect EVERY LIFE to JESUS. The Faith Development Pastor will provide direction for our “one church in many locations” strategy so that every venue and location is supported in philosophical unity, clear universal standards, and a healthy culture for mission – specifically by empowering leadership in the areas of children, student, special needs, and adult ministries.*

### **Faith Development Pastor: Objective Summary**

The Faith Development Pastor will provide direction for implementing the faith development plan so that it is integrated throughout all ministries. This person will directly lead faith development at a WRCC location (Hamilton North), provide leadership to the Faith Development Champions and serve as a member of the Global\* Ministries Team working to see the mission, vision, and strategy of WRCC executed in all locations. (\*Global, in this sense is not related to international ministries, but instead refers to the “DNA” of White River, and the all-encompassing initiatives that identify, drive and evaluate all ministries.)

- This is a “Player/Coach” role. This person will “play” by leading all faith development ministries at our Hamilton North location, and will “coach” by directing the White River global faith development team.
- These responsibilities will occasionally be re-balanced, but a likely weekly starting place is 40% (or 2 days) spent leading globally and 60% (or 3 days) leading locally.

### **Faith Development Plan | Defined**

ESTABLISH FAITH | 1 John 4:9

A posture of repentance and trust in Jesus

FORM CHARACTER | Philippians 1:9-10

The process of becoming more like Jesus

LIVE MISSIONALLY | Ephesians 2:10

Partnering with God in His Kingdom work

INFLUENCE OTHERS | Galatians 5:13-14

Participating in the lives of others and sharing the love of Christ

**Responsibility: Executing Faith Development Plan in all ministry areas:**

*(Children, Student, Special Needs, and Adult Ministries)*

**1) Leading the White River Global Faith Development team**

**Develop philosophical unity, clear measurable standards, and a culture of mission by**

- Participating on the Global Owners Team (Global Owners are the leaders of the four primary ministry drivers - Weekend Experience, Faith Development, Missional Living and Operations.)
- Integrating the Faith Development Plan in Teaching and Curriculum
- Leading the Global Faith Development in annual budgeting and calendaring for the FD area of ministry
- Empower other Faith Development Pastors to create ministry opportunities to see all ages develop in faith

**Develop Pastoral Leadership and Coaching of Global Champions**

- Meet 1/1 with Global Champions (children, student, special needs, and adult)
- Weekly meetings with the Faith Development Global Team
- Set and model a ministry and lifestyle model for the Global Champions
- Resource and mentor Global Champions as Faith Development leaders

**Work with FD Global Champions to...**

- Develop strategy, curriculum, and resources that can be utilized at all locations
- Develop volunteer leadership structures/role descriptions that can be used at all locations
- Intentionally develop the faith of volunteers and leaders through groups, training, and support
- Develop and implement appropriate programs for children, students, adults and special needs students/ adults in their Faith Development

**2) Leading the Hamilton North Faith Development team**

- Work with the Hamilton North Pastor to lead, grow and develop the Hamilton North location
- Implement the Faith Development strategy in coordination with global champions within children, student, special needs, and adult ministries
- Lead and partner with any staff or key volunteer leaders who “own” children, student, special needs, or adult ministries
  - Recruit, develop and train leaders to own and lead these ministry areas.
- Develop and implement volunteer structures to promote multiplication and empowerment of volunteer leaders

- Ensure children, student, special needs and adult ministries at Hamilton North are well led, healthy and built for multiplication

**Other Tasks:**

- Attend meetings as necessary with staff, elders and volunteers
- Share in pastoral duties as needed
- Embrace, model and nurture the #teamKINGDOM culture values
- Graciously and willingly submit to the Elders and Leaders of White River

**Reporting Structures:**

WRCC Global Team:

- Led by Executive Pastor of Global Ministries
  - Oversee Faith Development Champions
    - Children
    - Student
    - Special Needs
    - Adults

WRCC Local:

- Led by Hamilton North Pastor
  - Oversee HN Faith Development Team
    - Children/Special Needs
    - Student
    - Adult