



Job Title	Hamilton North Faith Development Pastor
Location:	Hamilton North
Global Team:	Faith Development
Position Reports to:	Andrew Smiley, Hamilton North Pastor Amy Boles, Faith Development Pastor
Status:	Full-Time, exempt

Position Overview

White River Christian Church exists to connect every life to Jesus. The Hamilton North Faith Development Pastor will provide direction for implementing the faith development plan so that it is integrated throughout our Hamilton North location. They will directly lead faith development at Hamilton North in coordination with the Hamilton North pastor, provide leadership to the faith development team, and directly oversee student ministry.

- Responsibilities**
- Role Specific:**
- Implement FD strategy in coordination with global champions within children, student, special needs, and adult ministries
 - Lead and partner with any staff or key volunteer leaders who “own” children, student, special needs, or adult ministries
 - Current full-time staff team:
 - Emma Ping - Children’s and SN director
 - Recruit, develop and train leaders to own and lead these significant ministry areas.
 - Develop and implement appropriate volunteer structures to promote multiplication and empowerment of volunteer leaders.
 - Develop, oversee and administer the HN faith development budget
 - Ensure children, students, special needs and adult ministries at Hamilton North are well-led, healthy and built for multiplication.
 - Develop partnerships with student parachurch organizations and other local churches to see ministry grow within Hamilton Heights Schools (Cru or Young Life)
 - Work with WRCC global FD team to implement:
 - Rooted - 10 week discipleship experience
 - “Simple Chuch” ever-expanding group structure to connect people of all ages and genders into a disciple-making life with other believers.

General pastoral responsibilities:

- Work alongside the Hamilton North Pastor to lead, grow and develop the Hamilton North location
- Preach 2-5 times per year at Hamilton North
- Participate with the pastoral team to fulfill hospital visits, weddings, funerals as needed/able.
- Pray regularly for the pastors, staff, and members of WRCC
- Participate (and possibly lead) weekly team meetings of staff and volunteers as needed
- Continue to grow as Christ-follower and leader

Qualifications

- Meets the requirements of 1 Timothy 3:2-7 and Titus 1:6-9
- Minimum Education: college degree in relative field
- Minimum Experience: 5-10 years of working experience in a leadership role
- Preferred Education: Bachelors Degree in ministry/Bible
- Preferred Experience: 5-10 years of pastoral ministry

Core Competencies

- Leadership - Exhibits confidence in self and others; Inspires and motivates others; Accepts feedback from others; Gives recognition when appropriate.
- Relationally Skilled - Drawn to people over programs and planning; willing to serve others first and generally well-liked
- People Management - Strong team-building skills engaging people both skilled and unskilled in accomplishing tasks and responsibilities; Includes staff in planning and decision-making processes; Makes self accessible to staff; Provides regular performance feedback; Improves processes; Continually works to improve leadership skills.
- Planning/Organizing - Prioritizes and plans work activities; Uses time efficiently; Plans for additional resources; Sets goals and objectives; Organizes or schedules other people and their tasks.
- Problem Solving - Identifies and resolves problems efficiently; Gathers and analyzes information; Develops solutions; Uses reason.