

**Job Title:** NextGen Director (Part-Time or Full-Time)

**Department:** WRCC North

**Reports to:** Campus Pastor

**Prepared By:** Andrew Smiley, campus pastor

**Approved By:** Phil Heller, lead pastor

**Last Modified:** February 23, 2017

White River Christian Church is a non-denominational, independent Christian Church located in central Indiana. WRCC is focused on connecting every life to Jesus. Averaging over 2500 in attendance, God continues to grow and expand the impact of the Great Commission by becoming 1 church in multiple locations.

### **Ministry Description**

White River Christian Church exists to connect every life to Jesus. The *NextGen Director* will actively champion and effectively model ministry to the next generation and their families at WRCC North. The major responsibility is to create and implement strategies for outreach and faith development throughout the NextGen ministry as well as supporting parents to use their spiritual influence.

### **RESPONSIBILITIES:**

- Work with the Campus Pastor to implement the mission, vision and strategy of WRCC at WRCC North
- Cast vision for NextGen ministry
- Lead, direct and care for NextGen leaders and participants
  - Nursery | Pre-K | Elementary
  - (Potentially Student Ministry)
- Oversee budget for NextGen ministry
- Provide a pathway, following our church's mission, for NextGen participants to grow in their relationship with Christ
- Recruit, train and provide leadership for volunteer leaders
- Maintain ministry space while keeping it current and fresh
- Find ways to connect and encourage parents and families

### **Other Tasks**

- Serve as a ministry partner with the Campus Pastor in serving/shepherding campus (mainly to those involved in the NextGen ministry)
- Strive to live out the mission, vision and strategy of WRCC
- Participate and contribute as member of the WRCC staff
  - Monthly all staff meeting
  - WRCC North staff
- Assist in evangelistic efforts at WRCC (events or initiatives)
- Continue to grow and learn as a Christ-follower and leader

### **Communication**

The NextGen director will report directly to the Campus Pastor and will be responsible and submissive to the Elders of WRCC

### **Qualifications**

- Must be spiritually mature, humble, trustworthy, able to follow and capable of leading
- Must have experience in teaching and working with children/students
- Must be capable to lead and support a team

### **Important skills/personal traits**

- Leadership - identifies and accomplishes what needs to get done
- Administrative - able to set up systems and structures that function well
- Communication - able to clearly communicate in a timely manner with fellow staff and NextGen ministry partners
- Creative - generates new ideas
- Team Builder - builder of strong teams of people working toward a common vision with collaboration and unity
- Encourager - understands the needs of a team and pushes the team to improve through positive reinforcement.
- Multitasker - takes on multiple challenges, assignments and succeeds