

Job Title: Special Needs Ministry Pastor

Department: Children's Ministry

Reports To: Children's Ministry Pastor

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Ministry Description

White River Christian Church exists to connect every life to JESUS. The responsibilities of the Special Needs Pastor will be to create a clear ministry plan for individuals of all ages with special needs and their families, equip and empower ministry leaders, and develop strategies for our families and individuals.

Create a clear ministry plan for individuals of all ages with special needs and their families

- Cast vision for Special Needs Ministry and create a clear ministry strategy
- Develop and implement the plan to connect each person to Jesus and grow in relationship with Him by means of the classroom and buddy/1-1 care
- Implement WRCC's faith development plan and other learning opportunities(baptism, parent support and curriculum)
- Maintain ministry space and keep current and fresh
- Create an environment that engages students, makes them feel comfortable and encourages them to worship, and look for ways of inclusion (camp, CIY Mix, CIY Move, and event alternative solutions)
- Implement a clear and focused worship experience for youth and adults within ministry
- Offer Respite Care program for families at WRCC and in the community at a minimum of 1 per month
- Offer Connex, an adult Christ-centered social group, at a minimum of 6 per year
- Develop one large community outreach event per year
- Coordinate and collaborate with other organizations to create working relationships that serve the special needs population within community and/or state
- Maintain small groups for adults and young adults to meet and grow in faith

Equip and Empower Ministry Leaders

- Provide volunteer training to address special needs and appropriate methods of behavior modification
- Meet regularly with Special Needs Ministry Lead Team and disciple leaders weekly
- Recruit and prepare volunteers for the Special Needs Ministry with a passion for serving our church and the community
- Create opportunities for students to develop a passion for serving our church and the community.

- Create On-ramps for Faith Development Opportunities for all volunteers and leaders

Develop strategies for our families and individuals

- Encourage families to worship, study, and serve together
- Team with parents in guiding students as they journey with Jesus
- Develop a personal relationship with families that will impact the partnership

Other tasks

- Continue to grow and learn as a Christ-follower, pastor, and leader
- Participate in pastoral duties
- Participate in staff meetings and training events
- Meet with appropriate teams
- Meet weekly with Children's Pastor
- Spend time with other staff members to develop ministry skills and philosophy
- Joyful passion for the Special Needs Ministry

Job Qualifications

- Minimum Education: college education, training/certification in special needs curriculum
- Minimum Experience: 3 Years in a church setting
- Preferred Education: Bachelor's Degree in Ministry and/or Special Education
- Preferred Experience: 5 Years in a Church setting

Competencies

- Quality decision making
- Strategic mindset
- Action oriented
- Planning & aligning work to meet goals
- Values differences
- Drives vision and mission

This individual will be devoted to Jesus Christ and will daily commit to growing their relationship with Him. They will be submissive to the Elders of White River Christian Church.